

Fleet Spotlight: DSNY's Naveed Khan and Electric Vehicle (EV) Training

By Keith T. Kerman and Destiny Fierro



This week, our newsletter spotlights Naveed Khan at DSNY, who has been leading our citywide electric vehicle (EV) training.

Naveed began working in the automotive field in 2001 as a mechanic helper and later earned his Automotive Service Excellence (ASE) certification. After that, he worked for Pep Boys, one of the largest automotive franchises in the country, until he joined the NYC Department of Sanitation (DSNY) in August 2006 as an auto mechanic.

Naveed started on the night shift, performing preventive maintenance and repairs for DSNY's heavy-duty fleet. Over time, his role in DSNY has evolved, and he was selected to work on special projects during the day shift. He joined a major DSNY initiative to transition the fleet to Automatic Vehicle Location (AVL). His role involved coordinating with vendors, overseeing installations, and inspecting GPS device retrofits across the entire fleet. Also, he contributed to the Fuel Automation Project, working closely with Harris Kaplan, DCAS, and in-house teams to integrate fuel terminals and onboard monitoring devices across sanitation vehicles. He collaborated with Gary Prasad, DCAS, on the deployment of live telematics through the DCAS Fleet Office of Real Time Tracking (FORT), a modern telematics platform now used citywide for real-time fleet tracking, diagnostics, and performance reporting.

Naveed's dedication to these special projects, while consistently managing his daily responsibilities, led to his promotion to Supervisor of Mechanics in the Clean Fuels Unit. He managed the department's alternative fuel programs, including CNG, biodiesel (B5/B20), and hybrid-electric vehicles. He helped with the citywide transition to renewable diesel for trucks.

After several years in that role, Naveed was promoted to his current position as Supervisor of Mechanics Level II (SOM-II) under Bureau of Mechanical Equipment (BME) Support Services, Field Operations. In this role, he supports DSNY's citywide sanitation fleet across all five boroughs, overseeing maintenance operations, leading special projects, and managing fleet readiness.



Naveed's responsibilities include troubleshooting complex diagnostics, supervising over 200 technicians, coordinating cross-agency initiatives, and developing comprehensive training programs. He also leads the rollout of the New York State Inspection (NYVIP3) inspection system and ensures compliance across all DSNY locations. "Naveed brings a rare combination of technical depth, operational reliability, and team-first leadership," said Deputy Commissioner Reginald

Timothee. "His consistency and forward-thinking mindset have made him an invaluable asset to DSNY's fleet operations." Naveed has been a recipient of many DSNY Commissioner's Awards for Excellence.

The EV training initiative is a citywide program aimed at preparing NYC Fleet's auto mechanics, auto service workers, and technicians for the growing shift toward electric and hybrid vehicles. Naveed has led the training with DCAS by coordinating with training vendors, managing schedules, and handling logistics to ensure every session runs smoothly. EV training also requires specialized safety tools and vehicle platforms, which Naveed supplies. He serves as a liaison between DSNY, DCAS, and other city agencies to ensure the training meets each fleet's specific needs. Naveed organized 137 days of training in 2023 and 2024 alone, serving over 1,000 technicians.

This work directly supports the NYC Clean Fleet [Plan](#) and is a requirement in Local Law 140, which accelerates fleet electrification. DCAS outlined Naveed's EV training work in the first public report on Local Law 140 [progress](#).

Asked about the favorite part of his job, Naveed said, "My favorite part is seeing the confidence and enthusiasm in our NYC Fleet mechanics when they complete a training session and realize they're fully capable of handling advanced EV technologies. It's extremely rewarding to help others grow professionally and prepare for the future. Change takes time, but proactiveness is critical. The technology is moving fast, especially in the EV space. We can't afford to wait for problems to arise. By preparing our workforce in advance, we keep operations safe, efficient, and future-ready."

In his free time, Naveed enjoys fitness, working on cars, exploring new technologies, and spending time with his family. DSNY and DCAS thank Naveed for leading the way to a greener fleet.

VISION ZERO

Building a Safer City



Wednesday, October 8th, 2025

Queens Theatre, Flushing Meadows Corona Park

DCAS and Together for Safer Roads invite you to the 2025 Vision Zero Fleet Safety Forum!

The event will bring together leading stakeholders from public and private fleets, innovative safety technology companies, policy experts, and road safety advocates for an exciting day of speeches, panel discussions, and breakout sessions.

Join us as we discuss how to systematically build safety into our roads, vehicles, and fleet operations.

The event is free and includes breakfast and a networking lunch.

RSVPs are required. Please RSVP at <https://visionzero2025.rsvpify.com/>.

Event Schedule:

Networking
breakfast begins:

7:30 a.m.

Program begins:

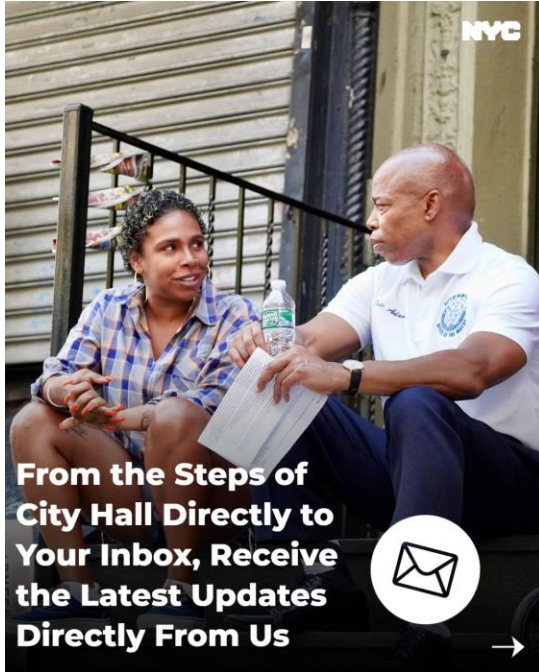
8:30 a.m.

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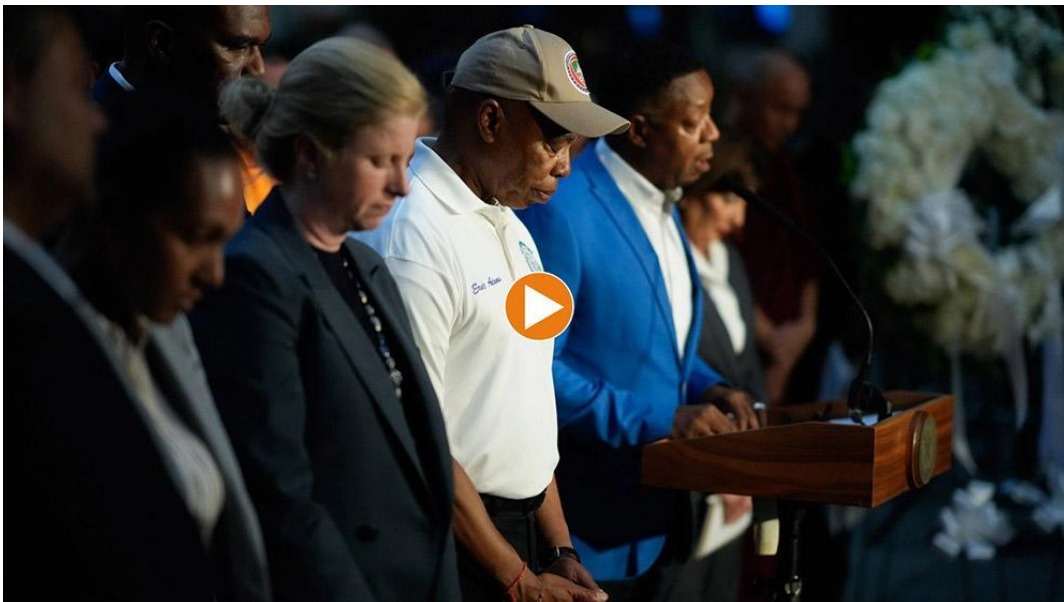


Hear from Eric

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Week in Review | July 26 - August 1



Each of us has a reason we've chosen a career in public service. For NYPD Detective Didarul Islam, he moved to New York City from Bangladesh and chose to defend his new home. He loved his family, community, and this city so much, and he gave his life for it. In the wake of last week's tragedy, we are in mourning,

but we haven't given up. You all continued to serve New Yorkers like Detective Islam bravely did.

We announced important milestones on affordable housing across our city:

- The forgotten Flushing Airport will become [home to 3,000 new homes](#) and 60 acres of public space.
- Coney Island celebrated the third stage of a project to [open 420 more affordable homes](#) in the neighborhood.
- We [doubled the percentage of homes in the NYC Housing Connect lottery that have a preference for city employees](#) and expanded eligibility for that preference to include military veterans as well.

Click below to learn about DCAS' FY24 Annual Report

[DCAS Celebrates the Release of FY24 Annual Report | City of New York](#)

Check out past editions of the Fleet Newsletter

[NYC Fleet Newsletter 502, August 1, 2025:](#) Online Vehicle Auctions With DCAS

[NYC Fleet Newsletter 501, July 10, 2025:](#) Understanding Electric Vehicle Battery Operations: New DCAS Report

[NYC Fleet Newsletter 500, July 1, 2025:](#) Reflections on 500 Newsletters

Check out the [complete archive](#).

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