#### **Frequently Asked Questions**

#### How do I determine if I am eligible?

Eligibility is based on the date applicants received their undergraduate degree (BA, BS). Eligible candidates must receive(d) their Bachelor's Degree between Spring 2024 and Spring 2026. Those granted degrees prior to January 2024 and in Summer 2026 are not eligible. The Urban Fellows program is designed for recent college graduates.

### Do I have to be a US citizen to apply?

Applicants do not have to be US citizens. However, applicants must be able to demonstrate their eligibility to work in the United States after graduation and for the entire fellowship period. Applicants must meet the criteria set forth by the I-9, "Employment Eligibility Verification," from the U.S. Citizenship and Immigration Services (USCIS). The Urban Fellows Program does not sponsor work visas.

#### Can I defer my acceptance for one year?

No. Finalist must decide if they will accept the fellowship for the year. If eligible, a candidate can re-apply.

# <u>I received a Master's Degree in 2024. Am I eligible to apply for the program?</u>

Eligibility is based on the year applicants receive(d) their <u>Bachelor's</u> Degree. <u>To be</u> eligible, the degree must be received between Spring 2024 and Spring 2026.

### Can I reapply to the program and use the two essays I already submitted?

Applicants may reapply if they are still eligible, but must submit a new application and revised application materials.

## Is there an age limit to apply to this program?

There is no age limit to apply to the program as long as the applicant is eligible.

## How much are fellows paid?

Fellows receive a taxable stipend of \$36,184 for the nine-month fellowship. Health insurance (not including vision or dental) is also provided by the City. Some options are free and some have additional costs taken by payroll deductions. Fellows choose the option that works best for them.

### Does the City pay for the fellows' relocation and/or housing expenses?

The City does not pay for relocation and housing expenses. Fellows are expected to secure their own housing arrangements.

#### When will I be told if I am invited to interview?

Finalists invited to interview will be notified by email in late February, so they can confirm an interview appointment. Applicants not invited to interview will also be notified by email at that time.

#### When will I be notified if I have been selected as a fellow?

Finalists selected to become urban fellows will be notified program staff in early April 2026. At this time, a small list of alternates as well as those not selected will also be notified.

## When does the fellowship year start?

The fellowship year is expected to start on Tuesday, September 8, 2026 and ends Friday, May 14, 2027.