

The TRIE Neighborhood Initiative 2025-2026

Expectations, Requirements, and Deliverables



About the TRIE Neighborhood Initiative

The Taskforce for Racial Inclusion and Equity (TRIE) Neighborhood Initiative is led by the NYC Civic Engagement Commission (CEC) with funding from the Mayor's Office of Equity and the Young Men's Initiative. The program invests in supporting and leveraging collaborative, community-based coalitions in [33 TRIE neighborhoods](#), which were designated by the Taskforce in 2020 using health and socioeconomic disparity data.

Through the TRIE Neighborhood Initiative, the CEC seeks to:

- **Promote social cohesion** and community-building;
- **Strengthen local infrastructures (coalitions)** that are responsive to community needs;
- **Build capacity and foster collaboration** for participating organizations to increase community reach and access to civic participation.

The CEC is looking to award **community based organizations (CBOs)** in the [following TRIE Neighborhoods](#) up to **\$60,000** to serve as **TRIE Neighborhood Administrators (TNAs)** and support these goals by:

- **Attending monthly CEC-led meetings and capacity-building training**, and overseeing administrative tasks necessary to carrying out this work, including reporting on deliverables.
- **Building and managing a coalition** of diverse community stakeholders to build community, pool resources and information, and co-plan strategies for engaging the neighborhood in the People's Money, their coalition's ongoing programs, and other civic engagement activities
- **Participating in the People's Money**, including attending Cycle 2 Project Implementation Meetings, hosting Cycle 3 Idea Generation Workshops, and hosting PB GOTV events in 2025.
- **Collaborating with the 2025 People's Money Winning Project Partner** in your neighborhood to bring a project activity to your audiences.
- **Developing and hosting** a civic engagement workshop for TRIE residents.

TRIE Partnership Grants are active for one fiscal year with the potential for a one year extension pending partnership assessment and funding availability. **LINK TO APPLY:** <http://on.nyc.gov/trierfi>

Partnership Expectations

Partnership Community Values

To support and encourage New Yorkers to meaningfully participate in civic life, the CEC believes that active listening - as a process and practice - is central to building relationships and trust. The CEC and partner organizations must be committed to being practitioners of participatory democracy and affirm our responsibility and commitment to lift the power and voices of all NYC communities. We will ground the work based on the following core values:

1. Dignity and Care

- a. We will celebrate the inherent worth of all human beings by creating events that center relationship-building, intentional listening, and care.

2. Accessibility and Justice

- a. We will strive to create conditions that foster equitable access to all communities to encourage broad participation. Our purpose in running participatory budgeting is to build a democratic process that strengthens our city by investing in communities. Hence, we will work toward providing basic accommodations, such as food for participants, travel vouchers, spaces that welcome children and dependents, stipends to cover childcare needs, appropriate language translations, and assistive technologies.

3. Respect and Communication

- a. We will cultivate a partnership of mutual respect and consideration, with all parties practicing kind and timely communication. Any discrimination or bias will not be tolerated. Respectful interactions and working relationships are pivotal to the community-building processes we are working to implement.

4. Collaboration and Trust

- a. We will build trust through transparent partnerships that center our shared goals. We understand that each partner organization and/or agency brings unique expertise to our work, and that we must all learn from and listen to each other. All partner organizations and the CEC will practice open and frequent communication and collaborative problem-solving to create a working process in which all parties are accountable and can rely upon others.
- b. We will lead with a willingness to bridge gaps in our communities, and an openness to collaborate with local organizations to increase access to our programs for TRIE residents.

5. Accountability

- a. We will hold each other accountable to our program deadlines and are committed to continuous evaluation. One part of a successful program is the timely submission of deliverables. However, the CEC understands that delays due to circumstances out

of the partner organization's control may occur. The CEC will work with partner organizations to provide extensions where appropriate and feasible, however communication is vital.

Partnership Management

The TRIE Neighborhood Initiative is an opportunity to engage with your community members and connect them to meaningful resources and decision-making spaces through the coalition work, civic engagement workshop, and The People's Money. Applicants should be prepared to allocate an average of **40 hours/month** (note: that the workload is heaviest in the fall during PB Phase 1 and the spring during PB Phase 3) to successfully manage the complete list of deliverables.

Given the level of involvement required of participating organizations, it is important the program leads and additional staff members delegated to oversee this partnership possess the following characteristics:

- **Passion for Community Organizing** - building relationships, listening to local needs and priorities, inviting and activating community members to civically engage is central to the Initiative work. The team members carrying out the program deliverables should be aligned with our values of inclusivity and commitment to uplifting the power and voices of New Yorkers.
- **Strong Project Management** - keeping track of key dates and deadlines, submitting event reports, budgets, and project plans, and being responsive to emails will also be crucial to staying on track throughout the program.
- **Resourcefulness** - the deliverables will require program leads to think creatively about ways to engage community members, build partnerships, conduct outreach and plan events.

The TRIE Partnership requires organizations to assign 3 Project Management Roles:

1. **Administrative Lead:** this team member will be the main point of contact for the CEC, and responsible for ensuring the TNA's completion of deliverables. Some roles and responsibilities of the Administrative Lead include:
 - a. Attending required capacity-building training & check-ins
 - b. Communication with Coordinator
 - c. Submitting required reporting

2. **Second Administrative Lead:** this team member should work closely with the Administrative Lead to ensure the completion of the TNA's deliverables. They should be able to step in for the Administrative Leads if they become unavailable in the duration of the program. Some roles and responsibilities of the Second Administrative Lead include:
 - a. Leveraging network to recruit and sustain coalition partnership
 - b. Planning and leading regular coalition meetings
 - c. Creating a partnership and outreach strategy to maximize engagement in TRIE Neighborhood
3. **Facilitator:** this team member will be responsible for facilitating the program's workshops. This staff member should have prior group facilitation experience. This should not be the same staff member who will be the Administrative Lead, who is responsible for event reporting. Some roles and responsibilities of the Facilitator include:
 - a. Attending the CEC Facilitator Academy
 - b. Familiarizing themselves with the workshop content for Idea Generation sessions and connecting with CEC Coordinator to troubleshoot any issues
 - c. Facilitating the Idea Generation Sessions

Reporting

Administrative Leads will be expected to submit required reporting within 5 business days of any event including the Idea Generation Sessions, Coalition Meetings, and the Civic Engagement Workshop, via digital form provided by the CEC. All reports will include evidence of participant attendance, an assessment of challenges and successes, and photos of the event.

Idea Generation Workshop Reports - will include data entry of the Idea Worksheets, Exit Surveys, and Borough Assembly Applications.

Civic Engagement Workshop Report - will include data entry of exit surveys.

Coalition Meeting Summaries - will vary based on meeting.

Program Components

Coalition and Capacity-Building

The TRIE Initiative is grounded in coalition-building efforts as a means of advancing equity and creating a more inclusive democracy.

Each TNA will build and maintain a neighborhood coalition, inviting community stakeholders including, but not limited to, partner organizations, local businesses, community leaders, and volunteers to participate in conversations and planning to engage TRIE residents in The People's Money, your coalition's ongoing programs, and other civic engagement activities. We encourage the TNA's to think about the diversity of their TRIE neighborhood(s), and use the coalition not only as a vehicle for expanding their reach, but also to uplift community voices that are often excluded from decision-making spaces.

\$12,000 of the TRIE award must be allocated to coalition-building and community engagement. The goal of allocating this funding to other neighborhood organizations and community stakeholders is to invest in meaningful collaboration, to uplift the work of local stakeholders, and to increase the capacity of the TNA to reach diverse TRIE residents.

This funding may be used to give "micro-grants" to partner organizations and/or stipends to local leaders and community stakeholders, to participate in your coalition in the following ways:

- Attending coalition meetings
- Advising on outreach strategies to recruit for events or programs
- Supporting outreach for events or programs by sending out information to their listservs and networks, flyering, tabling, canvassing, etc.
- Assisting at or attending in-person events such as tabling, workshops, community fairs, etc.
- Offering in-kind resources such as staff or volunteer time, event space, incentives to offer at outreach events, etc.
- Collaborating on events through co-planning, co-branding, and/or co-facilitating
- Participating in GOTV work by collecting completed ballots from individuals/groups in their networks

In addition, **TNA's will attend monthly, CEC-led, virtual meetings to receive program updates and capacity-building training** on topics such as coalition-building, volunteer management, equity data mapping, canvassing strategies and workshop facilitation.

The People's Money: New York City's Citywide Participatory Budgeting (PB) Process

The NYC Civic Engagement Commission (CEC) works to enhance civic participation, promote civic trust, and strengthen democracy in New York City. Established in 2018, when close to one million New Yorkers voted in a citywide referendum proposed by the Charter Revision Commission, the CEC was mandated to create and implement the first citywide Participatory Budgeting (PB) process, The People's Money.

PB is a process in which community members decide how to spend part of a public budget. Through the People's Money, the CEC invites all New Yorkers ages 11 and up, regardless of immigration status, to vote on community-driven expense projects proposed and developed by their fellow New Yorkers. The People's Money surfaces community needs, promotes democratic engagement, increases community empowerment, and creates a more representative allocation of public funds to address local priorities.

Read about the [different phases of The People's Money](#) and watch [a video that explains the process](#)!

Goals and Principles of The People's Money

1. Address equity issues in how the city funds local projects and spends public resources.
2. Promote greater respect for lived experience of residents within city government.
3. Build civic leaders and aid grassroots organizing efforts in the city.
4. Bridge gaps in knowledge about public spending among residents.
5. Increase civic engagement among underrepresented communities.
6. Strengthen confidence and trust in local government.

See a [list of projects that were funded in the past](#).

TRIE Organizations, as dedicated leaders and trusted messengers in their neighborhoods, are critical to ensuring community needs and priorities are served at every phase of our process.

Phase 1: Idea Generation

Phase 1 takes place from October through November 2025 and involves inviting residents from across the city to 1.5 hour long workshops to engage in activities to learn about the city budget, talk about their needs and priorities, and submit ideas that can be evaluated and turned into projects to be voted on in the Spring of 2026. TNA's will be asked to organize and facilitate 5 idea generation workshops designed by the CEC.

Phase 2: Project Vetting and Development

Phase 2 takes place from January to February and involves 5 Borough Assembly Committees (BAC), made up of randomly selected borough residents, gathering to deliberate on the vetted ideas from Phase 1, to determine the final borough ballot to be voted on in the spring. TNA's and their coalitions will be asked to prepare a landscape analysis of their TRIE Neighborhood, including an overview of the gaps in services that exist, and present at a BAC meeting to inform members of neighborhood priorities.

Phase 3: Voting

Phase 3 takes place in the Spring of 2026 and involves outreach to NYC residents to vote on projects that will be funded in their borough. Voters will be able to use a paper ballot, or vote online. TNA's will be asked to create a vote plan to collect 2,000 ballots in their TRIE Neighborhood. Organizations will be expected to maintain the vote plan with progress updates throughout the vote period. More information on this deliverable will be made available later in the year.

Phase 4: Project Implementation

Phase 4 takes place the following year after every cycle and involves CBOs implementing the winning projects across the boroughs. From September 2025 - Oct 2026, Cycle 3 Project Implementation will be taking place. TNA's will support this phase by collaborating with the organization selected to implement a winning project from Cycle 3 to bring an activity to their TRIE Residents. This engagement seeks to bridge potential gaps between organizations working in the same neighborhood, and to strengthen the quality and impact of the implemented projects.

Civic Engagement Workshop

Accessible, interactive, and engaging civic education is critical for providing New Yorkers the information, tools, and resources to empower them to take action and seek justice in their communities. The CEC has developed a civic engagement workshop titled "Civic Engagement is People Power" that defines civic engagement in terms of power, love, and justice, and aims to inspire participants to be civically engaged in a variety of ways.

In the fall, the TNA's will become familiar with the deck and its modules which cover specific topics like voting, volunteering, and advocacy and organizing, and develop a civic engagement workshop that is unique to their TRIE residents. Organizations will meet with a CEC Liaison to get feedback on their workshop before finalizing the content. Then, TNA's will be asked to host the workshop for 20-25 participants and submit an event report.

Deliverables Timeline

Please read through the outline of the requirements, expectations, and deliverables associated with this partnership below. All applicants must be fully committed to the level of capacity-building, community engagement, and project reporting.

Item	Description	Components	Key Dates
Monthly TRIE Meetings	TRIE Organizations will be required to attend monthly virtual meetings to receive information and discuss progress on program deliverables.	The Bronx Partners Monthly Meeting	Wednesdays, 10:00am - 11:30am
		Brooklyn Partners Monthly Meeting	Wednesdays, 1pm - 2:30pm
		Manhattan & Staten Island Partners Meeting	Wednesdays, 3pm - 4:30pm
		Queens Partners Meeting	Thursdays, 3pm - 4:30pm
Capacity-Building Training	TRIE Organizations will be required to attend a minimum of 3 virtual capacity-building trainings throughout the year to support the completion of program deliverables.	Capacity Training # 1	Date TBD
		Capacity Training # 2	Date TBD
		Capacity Training # 3	Date TBD
Coalition Management & Community Engagement	TRIE Organizations must build or maintain a coalition of diverse community stakeholders, that reflect the diversity of residents in the TRIE Neighborhood, to activate residents to participate in the People's Money and other community engagement opportunities. Organizations must facilitate coalition meetings to share programmatic updates, co-plan outreach strategies for upcoming events, and exchange resources and information, including relevant, critical messaging from the City that impacts the community	Fall Coalition Member Summary & Budget	September 30th
		Coalition Meeting #1 Report	October
		Coalition Meeting # 2 Report	January
		Coalition Meeting # 3 Report	April
		Coalition Meeting # 4 Report	June

	(such as emergency notifications and City response to emergencies shared by the CEC) and sharing with CEC any emerging needs and issues from communities that relate to emergencies.	Spring Coalition Member Summary & Budget	July
Strengthening Project Implementation in TRIE Neighborhoods	TRIE Organizations and Organizations that will be selected to implement the winning projects of The People's Money Cycle III will be required to collaborate with one another to plan and execute 1 project activity in the TRIE Neighborhood. TRIE Organizations will be expected to include the implementing organization in coalition meetings. Examples of project activities include: • Conducting a neighborhood needs assessment • Facilitating a project workshop • Implementing outreach and recruitment in TRIE Neighborhoods.	Collaboration Plan	December
		Submit Collaboration Report	July
The People's Money Year 4	TRIE Orgs will be expected to organize the residents in their TRIE Neighborhood to participate in The People's Money by supporting: • Phase 1: Idea Generation • Phase 2: Project Vetting and Development • Phase 3: Voting	Idea Generation Action Plan	September 30th
		5 Idea Generation Session Reports	October - November
		Attend 1 4-hour meetings to provide community perspective and	January - February

		expertise in the project development and vetting phase.	
		PB GOTV Outreach Plan	April
		Attend 3 Ballot Drop-Offs	Biweekly throughout May & June
		2000 PB Ballots	June
Civic Engagement Workshops	Organizations will develop a civic engagement workshop using a template provided by the CEC, and facilitate the workshop for residents of the TRIE Neighborhood.	Civic Engagement Workshop Deck & Event Plan	December
		Workshop Report	June

TRIE Neighborhoods & Zip Codes

Highlighted in yellow are the neighborhoods the CEC is looking to recruit partners for in the 2025-2026 program year.

TRIE Neighborhoods		Borough	Zip Codes
1	Lower East Side and Chinatown	Manhattan	10002, 10003, 10009, 10013
2	Morningside Heights and Hamilton Heights	Manhattan	10025, 10027, 10031, 10032
3	Central Harlem	Manhattan	10026, 10030, 10037, 10039, 10027
4	East Harlem	Manhattan	10029, 10035
5	Washington Heights and Inwood	Manhattan	10032, 10034, 10033, 10040
6	Mott Haven and Melrose	The Bronx	10451, 10454, 10455, 10456
7	Hunts Point and Longwood	The Bronx	10455, 10459, 10474
8	Morrisania and Crotona	The Bronx	10460, 10459, 10456
9	Highbridge, Concourse, and Mt. Eden	The Bronx	10452
10	Fordham and University Heights	The Bronx	10453, 10458
11	Belmont and East Tremont	The Bronx	10457, 10458
12	Kingsbridge, Kingsbridge Heights, and Bedford Park	The Bronx	10463
13	Soundview, Clason Point, Castle Hill, Parkchester and Unionport	The Bronx	10472, 10473, 10461, 10462
14	Williamsbridge, Norwood, Olinville, Edenwald, Baychester, Co-Op City, and Wakefield	The Bronx	10475, 10466, 10467, 10469
15	Bedford Stuyvesant	Brooklyn	11238, 11205, 11216, 11206, 11221, 11233
16	Bushwick	Brooklyn	11206, 11221, 11237, 11207
17	East New York, Starrett City, and Cypress Hills	Brooklyn	11239, 11208, 11207

18	Sunset Park	Brooklyn	11232, 11220
19	Flatbush and Midwood	Brooklyn	11226
20	Brownsville	Brooklyn	11212, 11233
21	East Flatbush	Brooklyn	11226, 11203
22	Coney Island and Brighton Beach	Brooklyn	11224, 11235
23	Flatlands and Canarsie	Brooklyn	11236
24	Queensbridge and Dutch Kills	Queens	11101
25	Elmhurst and Corona	Queens	11368
26	Jackson Heights and East Elmhurst	Queens	11369, 11368
27	Jamaica, South Jamaica, Hollis, St. Albans, Rochdale, and Springfield Gardens	Queens	11435, 11412, 11423, 11433, 11434, 11432, 11436
28	Richmond Hill and South Ozone Park	Queens	11419, 11420
29	Kew Gardens and Woodhaven	Queens	11419, 11421
30	Queens Village	Queens	11429
31	Briarwood and Flushing South	Queens	11435
32	Rockaway and Broad Channel	Queens	11691, 11692, 11693, 11694
33	St. George, Stapleton, Port Richmond, Tompkinsville and Mariner's Harbor	Staten Island	10310, 10303, 10301, 10304

Definitions

Youth: residents of New York under 24 years of age

Older adults: residents of New York 60 years of age or older

Justice impacted: anyone, including family members, who has been directly impacted by law enforcement or incarceration

Public Housing Residents: anyone who lives in NYCHA or NYCHA Section 8 housing

People with Disabilities: including all cognitive or physical disabilities

Additional Resources

- ★ [Frequently Asked Questions \(FAQ\)](#)
- ★ [The People's Money Website](#)